

Youth Minister

Full time. Five days per week, which includes Sundays.

This is an exciting and rewarding opportunity to grow our youth ministry and teams, taking the lead in both youth discipleship and youth evangelism.

Our vision statement for Youth and Kids ministry is 'Partnering with parents to make young disciples'. We see the parents as the primary disciplers of their children, and the youth and kids' programmes seek to support and encourage this ministry at home, rather than being a replacement for it.

Our Team

The staff team at St James exists to equip our members, and you would be joining about twelve of us in an enthusiastic and Christ-honouring culture. We work hard, care for each other, have fun, and try to be straightforwardly loving and honest. We all meet each Tuesday for lunch, bible study, prayer, fellowship and planning.

You'll have been recruited because of your gifts and character, so you won't be micromanaged, although it will be clear what's expected of you. You'll be encouraged to rest well and take all your time off. As a team we rely on each other to do our various ministries, and we have high standards. We dream up new ideas all the time, and, if you're coming on board, we can't wait to hear yours.

Overview of Youth Ministry

We have two youth groups: Younger Youth (Yrs 6-8) and Older Youth (Yrs 9-13). Overlapping with the children's ministry we have an Inclusion Team, working appropriately with any young people who have additional needs.

Younger Youth meet during the 10.30am Sunday service for group time, Bible teaching, and a game.

Older Youth meet for fellowship after the 6:00pm service, and we strongly encourage them to be part of either the morning or evening service for their Sunday teaching. A small but committed group also meets on Wednesday evenings.

We also hold two or three one-off seminars, prayer evenings or interviews per term, during the fellowship time.

A total of around 40 youth members attend church on Sundays, with varying attendance.

We run a Youth Weekend Away in collaboration with four other churches in January. We also run occasional parenting sessions or courses.

The Role

Knowledge

This is a teaching role, operating from within a commitment to St James' doctrinal position (see <https://www.st-james.org.uk/beliefs>). We do not require a theological qualification, but we expect the Youth Minister to share that commitment, and to grow in theological understanding by personal study.

Competence

Pastoral

- Planning and delivering the teaching programme for Younger and Older Youth
- Actively discipling the young people
- Conducting one-to-ones with young people as appropriate
- Setting and communicating the vision for Youth ministry
- Praying regularly for the young people, their families, and the ministry
- Leading the youth teams, investing in them, training and supporting them
- Leading on a summer camp and building up enthusiasm for it amongst the church families
- Being available to families as required
- Taking part in school assemblies and chaperoning on the Yr 6 residential
- Taking time for ongoing study/training

Practical

- Drawing up rotas for Younger and Older Youth and Inclusion Team
- Set-up and set-down for groups
- Planning and implementing/delegating the practical elements of group sessions
- Recruiting new team members within the church's Safer Recruitment process
- Following and implementing the church's safeguarding policies and practices
- In a team, planning and running a Youth Weekend Away
- In a team, planning and running Equip, our youth and kids' leaders' conference
- Facilitating services as required and according to skill/interest

- Working with the Children's Minister to enable cohesion and co-ordination across the age groups
- Managing the budget and other resources

Media

- Send weekly communication to parents and carers and team
- Managing the Youth Instagram account
- Keeping the Youth page on the website updated
- Managing and updating the Youth aspects of the church database

Skills

Essential Skills

- Experience in Youth, Children or Families ministry
- Experience of being a leader on Summer Camps
- Proven ability to teach young people, whether Christian or not, in groups and one-to-one
- Excellent and self-motivated organisational ability
- Experience in Digital and Social Media
- An ability to grow and train a team of volunteers
- An ability to work within a staff team, participating in shared tasks and supporting each other's ministries

Desirable Skills

- Worship leading
- Multimedia creation

Job Context

The post will be managed by the Vicar, as part of our Ministry family.

The salary will be £22-25k with accommodation (if available) or £30-33k without accommodation, depending on experience. There will be a 3-month probation period. The Staff Handbook, which will be supplied before interview, covers leave, health and safety, complaints etc.

There is a Genuine Occupational Requirement for the successful applicant to be a committed Christian, wholeheartedly supporting the beliefs and ethos of St James (<https://www.st-james.org.uk/beliefs>).

The role is subject to an enhanced DBS Check, with a check of the barred list, because of access to children and young people including those who are vulnerable. St James' Safeguarding policies can be accessed at <https://www.st-james.org.uk/safeguarding>. Appropriate training will be mandatory.

To Apply

Please use the online recruitment form [here](#). Applicants must have eligibility (the legal right) to work in the UK before they commence employment with St James Muswell Hill.

To discuss the role further, contact our vicar, Chris Green: chris.green@st-james.org.uk

We will consider applications as they are received and will shortlist accordingly.

You will be asked for two referees, who would be contacted after interview.